



Volunteer's Agreement and Release of Liability

This Volunteer's Agreement and Release of Liability (this "Release") is executed by the undersigned volunteer (and, if the undersigned is less than 18 years of age, the undersigned volunteer's parent or guardian) as of the date indicated below in favor of Rebuilding Together North Suburban Chicago, an Illinois not for profit corporation ("Rebuilding Together"), each of Rebuilding Together's directors, officers, employees and agents and each of the other Released Parties described in paragraph 3 of this Release. Please read each section carefully and sign and date this Release where indicated. Your signature below, constitutes your irrevocable consent to this Release.

1. **Voluntary Participation.** I acknowledge that I have voluntarily applied to participate in a project sponsored by Rebuilding Together in which multiple homes and/or community spaces will be repaired by volunteers (the "Project"). I understand that as a volunteer I will not be paid for my services and that I am not acting as an employee of Rebuilding Together. I further agree that my participation in the project may be terminated at any time by Rebuilding Together.
2. **Assumption of Risks.** I am aware that by participating in the Project, I may be exposed to personal injury, illness, death or damage to my property as a result of my activities, the activities of other volunteers or the conditions under which my volunteer services are performed. I further understand and agree that by participating in the Project, that I may become exposed to biological and chemical hazards unique to the Project including, but not limited to, exposure to mold, mold spores, and chemicals used in the treatment and removal of mold and mold spores, and that exposure to mold and mold spores carries with it certain risks including, but are not limited to: allergic reactions, irritation associated with volatile organic compounds (VOCs), invasive disease, and mycotoxicosis. I acknowledge that (a) these risks are increased if I am elderly or suffer from immune system deficiencies due to disease, chemotherapy, or other causes, (b) infants are also susceptible to increased risks and (c) I should make every effort to avoid exposing family members to contaminated clothing or tools. With knowledge of these risks, I agree to accept any and all risks of personal injury, illness, death or damage to my property related to or arising out of my participation in the Project. I further assume the risk of any activity done (or not done) by me in violation of any rule or directive or instruction related to the Project.
3. **I agree:**
 - a. Not to participate in the Project if I have had a body temperature of 100.4 degrees or higher during the previous 14 days or have suffered any symptoms of the COVID-19 virus, the flu, or the common cold;
 - b. To comply with all project management, sanitation and cleanliness and "social distancing" rules, policies and guidelines established by Rebuilding Together that are applicable to the Project, including with respect to hand washing, wearing a protective face mask and gloves, and using my best efforts to maintain an appropriate distance from others; and
 - c. That I (a) am participating in the Project at my own risk and may be exposed to persons carrying or who exhibit symptoms of the COVID-19 virus, (b) have voluntarily assumed such risk and (c) have waived and released any and all claims related to the foregoing under paragraph 4 of this Release.
4. **Release.** In consideration of the opportunity afforded me to participate in the Project, I, on behalf of myself and my successors, assignees, heirs, guardians and legal representatives, hereby irrevocably and unconditionally (a) waive and release any and all claims for personal injury, illness, death or damage to property and any and all claims that arise on account of any first aid, treatment or service rendered to me, in each case, related to or arising out of my participation in the Project (collectively, the "Released Claims") against Rebuilding Together, any of Rebuilding Together's affiliated organizations, their respective directors, officers, employees or agents, any financial or in-kind sponsor of the Project, any supplier of any materials or equipment that are used during the Project, any other volunteer or service recipient participating in the Project or any recipient of the benefits of the Project (collectively, the "Released Parties"); and (b) agree not to assert or prosecute (or assist any other person or entity in asserting or prosecuting) any Released Claim against any Released Party. I understand and agree that no Released Party assumes any responsibility for or obligation to provide financial or other assistance, including but not limited to medical, health and/or life insurance with respect to

any Released Claim.

5. **Media/Video/Photo Release.** I hereby (a) grant Rebuilding Together the irrevocable and unrestricted right and permission (with the right to make further grants of such right to Rebuilding Together's affiliated organizations and other persons or entities acting with Rebuilding Together's (or any of its affiliated organizations') authority and/or permission (collectively, "Sub-Grantees")) to copyright in Rebuilding Together's (or any applicable Sub-Grantee's) name or otherwise, and use, re-use, produce, reproduce, publish, store, distribute, re-distribute, transmit, retransmit and display my name, photographic, video, audio or other recordings of images of my likeness and/or statements by me, in or through any form of media now or hereafter known for illustration, promotion, art, editorial, advertising, trade, signage, internet, electronic commerce or any other purpose whatsoever; and (b) consent to Rebuilding Together's or any such Sub-Grantee's making of any such photographic, video, audio or other recordings in connection with my participation in the Project.

6. **Code of Conduct.** I hereby acknowledge and agree that, in connection with my participation in the Project, I will:

- a. Treat others with respect, courtesy, and dignity, including by refraining from using language and actions contrary to Rebuilding Together's expectations;
- b. Obey all local, state, and federal laws and respect local customs, culture and practice;
- c. Refrain from taking any action that endangers myself or others;
- d. Respect at all times the facilities, equipment, rooms, buildings, and surroundings related to the Project;
- e. Become familiar with the rules, regulations and safety guidelines issued by the manufacturer or seller of any tool, product, or material used by me during the course of the Project and not violate such rules, regulations and safety guidelines; and
- f. Immediately report accidents, injuries, and illnesses to the Project organizers or leaders.

7. **Minor Volunteer.** In the case of a minor under the age of 18, the undersigned parent or guardian represents to **Rebuilding Together** that I am the parent or legal guardian of the minor named below. The minor has my permission to participate in a **Rebuilding Together** project. On behalf of such minor and myself, I hereby agree to all of the terms and conditions of this Release. In case of medical or dental emergency, I request that **Rebuilding Together** attempt to contact me at the telephone number set forth below. However, I hereby give permission to the physician or dentist selected by **Rebuilding Together** to hospitalize, treat, secure proper treatment for, and order injection, anesthesia or surgery for the minor named above. A copy of this permission form may be accepted by and treated by the physician or dentist as equivalent to the original permission form.

8. **Knowing and Voluntary Execution.** I HAVE CAREFULLY READ THIS RELEASE AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A CONTRACT AND A RELEASE OF LIABILITY BETWEEN MYSELF AND REBUILDING TOGETHER AND THE OTHER RELEASED PARTIES DESCRIBED IN THIS RELEASE AND I SIGN IT OF MY OWN FREE WILL.

Volunteer's Signature

Date

Name of Volunteer (please print)

PARENT/GUARDIAN RELEASE FOR MINORS (under 18 years old)

The undersigned parent/guardian does hereby represent that he/she is, in fact, acting in such capacity, has consented to his/her child or ward's participation in the Project and has agreed individually and on behalf of such child or ward to the terms of the Release set forth above. The undersigned parent/guardian further agrees to indemnify and hold harmless each of the Released Parties from and against any and all liability, losses, costs, claims or damages whatsoever which may be imposed upon any Released Party because of any defect in or lack of such capacity to so act.

Parent/Guardian's Signature

Date

Name of Parent/Guardian (please print) and telephone number